

Village of Richmond
Police Commission
Location: Village Hall
Meeting Date: November 12, 2014

Call to Order: Tom VanDaele (Board Chairman, Presiding) 2pm

Roll Call:

- A. Commissioners Present: Tom VanDaele, Ken Werzek, Bob Elliott
- B. Members Absent: None
- C. Others Present: Police Chief Ciro Cetrangolo

Approval of Minutes from October 31, 2014 meeting were reviewed and approved.

Motion to Approve: Tom VanDaele Second the Motion: Ken Werzek

Board of Commissioners conferred with Chief Ciro Cetrangolo regarding the pay grade schedule used for Richmond Police Officers to determine annual pay increases. Currently it takes an officer 22 years to attain the maximum pay level. We do not think any officer has remained employed by Richmond to reach the max level.

Commissioners proposed that the maximum pay level should be attained in half the time, 11 years, and that should make the pay grade more competitive with other police departments in the Richmond area.

Adjournment Vote was unanimous: November 12, 2014 at 3:20 pm

A. Motion: K. Werzek B. Second: B. Elliott

Minutes Submitted,
Bob Elliott
Police Board Commissioner & Secretary