

Village of Richmond
Meeting of: Police Commission
Meeting Date: July 17, 2014
Location: Village Hall/Police Station

Call to Order: Tom VanDaele (Board Chairman, Presiding) 3:00pm

Roll Call:

- A. Commissioners Present: Tom VanDaele, Ken Werzek, Bob Elliott
- B. Members Absent: None
- C. Others Present: Police Chief Ciro Cetrangolo

The Police Board of Commissioners and Richmond Chief of Police met to discuss:

- Minimum Required Police Staffing
- Police Officer Safety
- Renew the Eligibility List

The recent history of the Richmond Police Department indicates that a minimum of 4 full time police officers (including the Chief) are needed to operate the department efficiently and that those 4 officers are supplemented by part-time officers to help reduce operating costs.

- The Commission unanimously agree, that part-time officer David Byrnes should be the next full time officer hired from the current eligibility list. Based on Officer Byrnes experience in law enforcement and his business background his starting pay grade should be commensurate with his experience.
- The Commission also adamantly believe that a “4th officer” should be hired as soon as possible to reach the most efficient level.

During any “mid-night” shift, Richmond has 1 police officer working to serve and protect our town, from midnight to 8 am. This officer has to rely on Spring-Grove or Hebron or the Sheriff for any immediate assistance that may be needed.

The recent fatal shootings of police officers in the state of Indiana, while working alone, prove the danger always present during these late and early morning hours

- The Commission unanimously agree that additional manpower should be used during these critical hours to reduce risk of injury to the officers. A possible way to help in this area would be to have an officer over-lap one shift with the mid-night shift, example is to work 8pm to 4 am

Note: Gary, Indiana will no longer have officers working alone.

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To plan for future police requirements, the Commission agrees that a new Police Entrance Examination should be held in September, 2014 to update or merge the current lists and its candidates. This will provide Richmond with a list of the best possible people to hire for the police department as the need arises.

- Chief Cetrangolo will check with Richmond-Burton High School for available dates to conduct the examination.

Adjournment vote was unanimous, July 17, 2014 at 4:10 pm

A. Motion: K. Werzek

B. Second: B.Elliott

Minutes Submitted,

Bob Elliott
Police Board Commissioner & Secretary